

# Flat Fee Recruiter

**Hire smarter. For Less.**

*A flexible way to attract, manage,  
and hire the right people.*



**hirepeople**  
Powered by Flat Fee Recruiter



## A flexible way to hire.

Think of us as your in-house hiring team, combining job marketing, technology, and human support.

Hiring isn't one-size-fits-all. Your approach shouldn't be either. Take control of your hiring with the right mix of technology, reach, and expertise. Build a hiring approach that works for your business, whether you need simple advertising or full support.

Let's find the right approach for you!

A handwritten signature in black ink that reads "Lis Wilson".

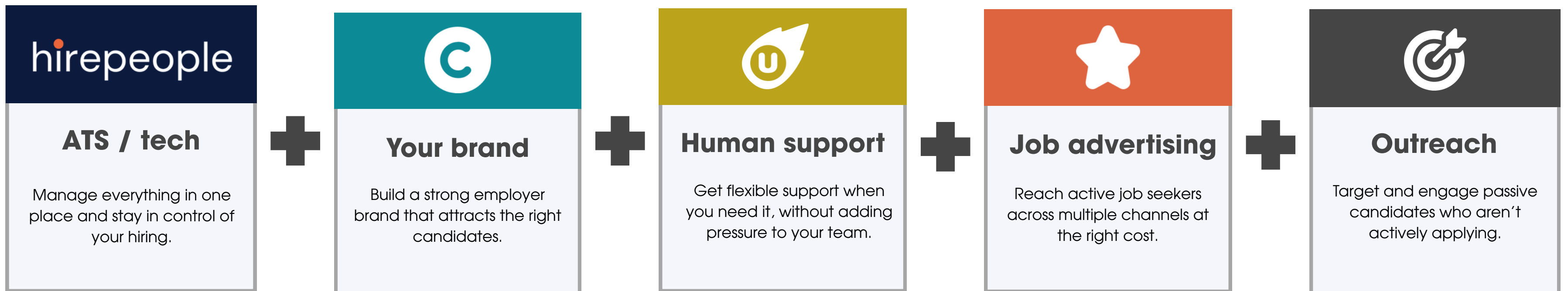
Managing Director

Be human. Be agile. Be innovative. Be successful.



## The formula.

Five parts. One simple way to hire better. Choose one, a combination, or all five.



**⊞ Better recruitment, lower cost.**



# Your hiring hub.

Track what's working with clear insights into **cost-per-hire and source performance.**



**Create high-performing adverts** in seconds and get your roles live quickly.



Keep communication flowing with **built-in email and streamlined workflows.**



Post across multiple channels easily, including **social and free job boards.**



**Score and filter candidates** by skills, experience, and location to find the best fit faster.



**Access premium job boards** only when you need them, keeping costs under control.



hirepeople

HIRING PLATFORM



# Human support.

Flexible, modular and scalable human support when you need it.



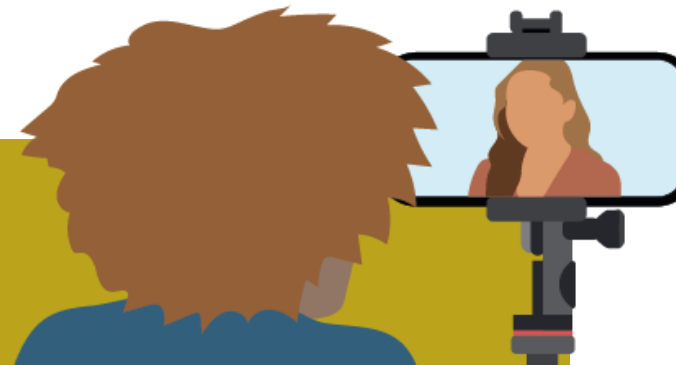
## From set-up to post

Short on time? We'll write and publish your campaign for you.



## Manage response

From candidate enquiries to CV screening and rejections, everything is handled.



## Video & Tele-screening

Candidates are interviewed, assessed, and recommended - ready for you to choose from.



## Insights & benchmarking

Get clear insight into your market, your candidates, and your competition - so you can hire with confidence.

How can I help?



## Organisation

Stay organised, make confident decisions, and move smoothly from interview to offer.



# Job advertising.

Attract the right candidates without overspending.

Advertise widely across 50+ recruitment websites.



StudySmarter

jobrapido



glassdoor



The Guardian Jobs



+ 50 recruitment websites

More reach, better value, and faster results.



# Standard advertising packages.

## ★ Express

- 3 job boards + FFR Jobs + 25 recruitment websites.
- Total Jobs, Reed & Indeed.
- A great option for high-application roles.

£350 + VAT

## ★ Express Pro

- 4 job boards + FFR Jobs + 50 recruitment websites.
- Total Jobs, Reed, Indeed, CV Library.
- A great option for extra reach.

£450 + VAT

## © Branded

- 4 job boards + FFR Jobs + 50 recruitment websites.
- Total Jobs, Indeed, Reed CV Library.
- Your company brand & logos.

£550 + VAT

### Included:

- Professional advert copy is written for your approval.
- All posting & administration.
- Account management & regular campaign review.
- 50+ aggregator sites are also included with all packages.
- All candidates in easy-to-use dashboard (ATS).
- Adverts live within 4 hours of approval.
- No hidden fees or surprise costs.
- 28-days payment terms (subject to credit status).

**25% discount if you DIY in our "hirepeople" platform.**



# Proactive outreach.

Tap into passive candidates who aren't actively applying.



## Researching.

We search across multiple platforms, including LinkedIn and key databases. A targeted shortlist is built based on skills, experience and fit.



## Shortlisting & approaches.

We then approach candidates with your role and employer value in a clear, compelling way.



## The conversation.

Turn interest into engaged, ready-to-hire candidates.



## Retainer services.

Flexible support that scales with your hiring.



Combine services to match your exact hiring needs.

- Scale activity up when demand is high, or reduce it when things are quieter.
- Work to a simple day rate with clear, predictable costs.
- Stay in control of your advertising budget and where it's spent.
- Adjust support as your needs change, without long-term commitment.



Ready to take control of your hiring?

Combine the right tools, support, and reach to get better results.

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**We'd love to help you find the right approach. Let's talk.**

**Flat Fee  
Recruiter**